



Microsoft 365, Office 365, Enterprise Mobility + Security, and Windows 11 Subscriptions in European Economic Agreement (EEA) countries + Switzerland

Connect, protect, and empower every employee, from the office to the frontline worker, with a subscription plan that enhances productivity and drives innovation.

Jump to section →

[Microsoft 365 apps](#)
[Email, calendar, and scheduling](#)
[Meetings, calling, and chat](#)

[Social, intranet, and storage](#)
[Knowledge, insights, and content](#)
[Project and task management](#)

[Analytics](#)
[Microsoft Viva](#)
[Cloud access security broker](#)

[Data loss prevention \(DLP\)](#)
[Information protection](#)
[Identity and access management](#)

[Endpoint and app management](#)
[Threat protection](#)
[Data lifecycle management](#)

[eDiscovery and auditing](#)
[Insider risk management](#)
[Automation, app building, and chatbots](#)

[Windows](#)
[Add-on subscriptions](#)

Information Worker Plans

Frontline Worker Plans

● = Included
 + = Available by adding the Teams EEA user subscription

| Microsoft 365 | | | | | | | Office 365 | | | Microsoft Teams EEA | Enterprise Mobility + Security | | Windows 11 | | | Microsoft 365 | | | | | | Office 365 |
|-------------------|-------------------|--------------------------|----------------------------|-------------------|-------------------|----|------------|----|---------------------|---------------------|--------------------------------|---------------|------------|-------------------|----|-------------------|--------------------------|----------------------------|--------------------------|-----------------|--|------------|
| E3 EEA (no Teams) | E5 EEA (no Teams) | E5 Security ¹ | E5 Compliance ¹ | E1 EEA (no Teams) | E3 EEA (no Teams) | E5 | E3 | E5 | Pro (for reference) | | Enterprise E3 | Enterprise E5 | F1 | F1 EEA (no Teams) | F3 | F3 EEA (no Teams) | F5 Security ² | F5 Compliance ² | F5 Sec+Comp ² | F3 ³ | | |

¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).

² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).
³ Not available for new customer purchases in Volume Licensing or Web Direct channels.

Microsoft 365 apps

| | | | | | | | | | | | | | | | | | | | | |
|---|---|---|--|--|----------------|---|---|----------------|--|--|--|--|-----------|-----------|----------------|----------------|--|--|--|----------------|
| Desktop client apps ¹ | ● | ● | | | ● | ● | | | | | | | | | | | | | | |
| Microsoft 365 for mobile | ● | ● | | | ● | ● | ● | ● | | | | | Read only | Read only | ● ² | ● ² | | | | ● ² |
| Install apps on up to 5 PCs/Mac + 5 tablets + 5 smartphones | ● | ● | | | ● ³ | ● | ● | ● ³ | | | | | | | ● ³ | ● ³ | | | | ● ³ |
| Microsoft 365 for the web | ● | ● | | | ● | ● | ● | ● | | | | | Read only | Read only | ● | ● | | | | ● |
| Visio for the web | ● | ● | | | ● | ● | ● | ● | | | | | Read only | Read only | ● | ● | | | | ● |
| Microsoft Loop components | ● | ● | | | ● | ● | ● | ● | | | | | ● | ● | ● | ● | | | | ● |
| Create and share Loop pages ⁴ and workspaces | ● | ● | | | ● | ● | ● | ● | | | | | ● | ● | ● | ● | | | | ● |
| Contribute to Loop pages and workspaces | ● | ● | | | ● | ● | ● | ● | | | | | ● | ● | ● | ● | | | | ● |
| Microsoft Clipchamp Standard | | | | | | | | | | | | | | | | | | | | |
| Microsoft Editor premium features | ● | ● | | | | ● | ● | | | | | | | | | | | | | |
| Multilingual user interface for Microsoft 365 apps | ● | ● | | | | ● | ● | | | | | | | | | | | | | |

¹ Includes Word, Excel, PowerPoint, OneNote, Outlook, Access (PC only), and Publisher (PC only).

² Limited to devices with integrated screens smaller than 10.9".

³ Mobile apps only.

⁴ Any user can create and share pages within a workspace to which they have been invited.

Email, calendar, and scheduling

| | | | | | | | | | | | | | | | | | | | | |
|---|---|---|--|--|---|---|---|---|--|--|--|--|----------------|----------------|---|---|---|---|--|---|
| Exchange Kiosk (2 GB mailbox) | | | | | | | | ● | | | | | See footnote 1 | See footnote 1 | ● | ● | | | | ● |
| Exchange Plan 1 (50 GB mailbox + 50 GB archive) | | | | | ● | | | | | | | | | | | | | | | |
| Exchange Plan 2 (100 GB mailbox + up to 1.5 TB archive ²) | ● | ● | | | | ● | ● | | | | | | | | | | | | | |
| Calendar | ● | ● | | | ● | ● | ● | ● | | | | | ● | ● | ● | ● | | | | ● |
| Outlook desktop client | ● | ● | | | | ● | ● | | | | | | | | | | | | | |
| Auto-expanding email archive | ● | ● | | | | ● | ● | | | | | | | | | | ● | ● | | |
| Exchange Online Protection | ● | ● | | | ● | ● | ● | | | | | | | | ● | ● | | | | ● |
| Public folder mailboxes | ● | ● | | | ● | ● | ● | | | | | | | | ● | ● | | | | ● |
| Resource mailboxes | ● | ● | | | ● | ● | ● | | | | | | | | ● | ● | | | | ● |
| Inactive mailboxes | ● | ● | | | | ● | ● | | | | | | | | | | ● | ● | | |
| Microsoft Shifts | + | + | | | + | + | + | | | | | | ● | | ● | | | | | ● |
| Microsoft Bookings | + | + | | | + | + | + | | | | | | ● | | ● | | | | | ● |

¹ Microsoft 365 F1 includes the Exchange Kiosk service plan to enable Teams calendar only. It does not include mailbox rights.

² 100 GB initial archive with automatic expansion up to 1.5 TB.



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¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3). ² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).
³ Not available for new customer purchases in Volume Licensing or Web Direct channels.

Meetings, calling, and chat

| | | | | | | | | | | | | | | | | | | | | |
|---------------------------------------|------------------|------------------|--|--|------------------|------------------|------------------|------------------|--|--|--|--|----------------|--|----------------|--|--|--|--|----------------|
| Microsoft Teams | | | | | | | ● | | | | | | ● | | ● | | | | | ● |
| Unlimited chat | | | | | | | ● | | | | | | ● | | ● | | | | | ● |
| Online meetings | | | | | | | ● | | | | | | ● | | ● | | | | | ● |
| Town hall ¹ | + | + | | | + | + | + | | | | | | | | | | | | | |
| Webinars | + | + | | | | + | + | | | | | | | | | | | | | |
| Screen sharing and custom backgrounds | | | | | | | ● | | | | | | ● | | ● | | | | | ● |
| Record meetings | | | | | | | ● | | | | | | ● | | ● | | | | | ● |
| Priority notifications | | | | | | | ● | | | | | | ● | | ● | | | | | ● |
| Teams Phone Standard | | ● | | | | | ● | | | | | | | | | | | | | |
| Audio Conferencing ² | ● ^{3,4} | ● ^{4,5} | | | ● ^{3,4} | ● ^{3,4} | ● ^{4,5} | ● ^{3,4} | | | | | ● ³ | | ● ³ | | | | | ● ³ |

¹ Premium Town hall features available by adding Teams Premium users subscription. [Learn more.](#)
² [Check country and region availability.](#)
³ Available via the no-cost [Audio Conferencing with Dial Out to US and Canada](#) add-on license. Includes unlimited toll dial-in, 60 minutes/user/month dial-out to US and Canada phone numbers, and Operator Connect Conferencing.
⁴ Requires Teams EEA.
⁵ Includes unlimited toll dial-in, 60 minutes/user/month dial-out to [Zone A countries](#), and Operator Connect Conferencing.

Intranet

| | | | | | | | | | | | | | | | | | | | | |
|---|---|---|--|--|---|---|---|---|--|--|--|--|----------------|----------------|----------------|----------------|--|--|--|----------------|
| SharePoint Kiosk (2 GB OneDrive storage) | | | | | | | | | | | | | ● ¹ | ● ¹ | ● ¹ | ● ¹ | | | | ● ¹ |
| SharePoint Plan 1 ² (1 TB OneDrive storage) | | | | | ● | | | | | | | | | | | | | | | |
| SharePoint Plan 2 ² (1+ TB OneDrive storage ³) | ● | ● | | | | ● | ● | | | | | | | | | | | | | |
| OneDrive for business (basic) ² (10 GB OneDrive storage) | | | | | | | | ● | | | | | | | | | | | | |

¹ No site mailbox. No personal site.
² 10 GB SharePoint storage per licenses added to 1TB storage provided per organization.
³ Microsoft will provide up to 5 TB of initial OneDrive storage per user based on the [default quota](#) for the tenant. Additional storage can be requested by contacting Microsoft support. Subscriptions for fewer than five users received 1 TB of OneDrive storage that cannot be expanded. Storage allocations in Education tenants may be limited. Refer to the [Office 365 Education service description](#) for details.

Content services

| | | | | | | | | | | | | | | | | | | | | |
|----------------------------------|---|---|--|--|---|---|---|---|--|--|--|----------------|----------------|----------------|----------------|---|--|--|--|----------------|
| Microsoft Graph API | ● | ● | | | ● | ● | ● | | | | | | ● | ● | ● | ● | | | | ● |
| Microsoft Search | ● | ● | | | ● | ● | ● | ● | | | | | ● | ● | ● | ● | | | | ● |
| Microsoft Stream (on SharePoint) | ● | ● | | | ● | ● | ● | | | | | ● ¹ | ● ¹ | ● ¹ | ● ¹ | | | | | ● ¹ |
| Microsoft Forms ² | ● | ● | | | ● | ● | ● | ● | | | | | | | ● | ● | | | | ● |
| Microsoft Lists | ● | ● | | | ● | ● | ● | | | | | | ● | ● | ● | ● | | | | ● |
| Delve | ● | ● | | | ● | ● | ● | | | | | | | | | | | | | |

¹ Users can record meetings and consume Stream content but cannot publish to Stream.
² Licensed users can create/share/manage forms. Completing/responding does not require a Forms license.



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¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3). ² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).
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Project and task management

| | | | | | | | | | | | | | | | | | | | | |
|-------------------|---|---|--|--|---|---|---|--|--|--|--|--|---|---|---|---|--|--|--|---|
| Microsoft Planner | • | • | | | • | • | • | | | | | | • | • | • | • | | | | • |
| Microsoft To-Do | • | • | | | • | • | • | | | | | | | | • | • | | | | • |

Analytics

| | | | | | | | | | | | | | | | | | | | | |
|-----------------------|---|---|--|--|---|---|---|--|--|---|---|--|---|---|---|---|--|--|--|---|
| Adoption Score | • | • | | | • | • | • | | | | | | • | • | • | • | | | | • |
| Secure Score | • | • | | | • | • | • | | | • | • | | • | • | • | • | | | | • |
| Compliance Management | • | • | | | • | • | • | | | | | | • | • | • | • | | | | • |
| Power BI Pro | | • | | | | | • | | | | | | | | | | | | | |

Viva Insights¹

| | | | | | | | | | | | | | | | | | | | | |
|---|---|----------------|--|--|---|---|----------------|--|--|--|--|--|----------------|--|----------------|--|--|--|--|----------------|
| Viva Insights app in Teams | + | + | | | + | + | + | | | | | | • ² | | • ² | | | | | • ² |
| Personal insights and experiences | • | • | | | • | • | • | | | | | | | | | | | | | |
| Premium personal insights and experiences | | • ³ | | | | | • ³ | | | | | | | | | | | | | |

¹ Requires Exchange Online. Analyst workbench tools and accelerators, Manager and leader insights and experiences, and additional Premium personal insights and experiences available with the Viva Insights and Viva suite add-ons.

² Limited to Reflect, Headspace, Send Praise, Virtual Commute, Microsoft To-Do (F3 only).

³ Includes the Shorten a meeting feature, Delay delivery plan, and Track email open rate inline suggestions.

Viva Learning¹

| | | | | | | | | | | | | | | | | | | | | |
|---|---|---|--|--|---|---|---|--|--|--|--|--|---|---|---|---|--|--|--|---|
| Viva Learning in Teams | + | + | | | + | + | + | | | | | | • | | • | | | | | • |
| Create learning tabs in Teams channels | + | + | | | + | + | + | | | | | | • | | • | | | | | • |
| Search, share, and chat about learning content | • | • | | | • | • | • | | | | | | • | • | • | • | | | | • |
| Microsoft Learn and Microsoft 365 Training libraries + 125 top LinkedIn Learning courses ² | • | • | | | • | • | • | | | | | | • | • | • | • | | | | • |
| Organization-generated content with SharePoint and Viva Learning | • | • | | | • | • | • | | | | | | • | • | • | • | | | | • |

¹ Course recommendations and progress tracking, integration with 3rd party content providers and Learning Management Systems, and learning content surfaced across Microsoft 365 suite available with the Viva Learning or Viva suite add-on license.

² Users with a separate LinkedIn Learning subscription have access to the full LinkedIn Learning catalog.

Viva Engage¹

| | | | | | | | | | | | | | | | | | | | | |
|---|--|---|---|--|---|---|---|--|--|--|--|--|---|---|---|---|--|--|--|---|
| Communities, Conversations, and Storyline | | • | • | | • | • | • | | | | | | • | • | • | • | | | | • |
| Advanced Security | | | • | | | | | | | | | | | | | | | | | |

¹ Leadership Corner, AMAs, Storyline Delegate Posting, Advanced Analytics, and Answers in Viva available with the Viva Suite add-on. Answers in Viva also available with the Viva Topics add-on.

Viva Connections

| | | | | | | | | | | | | | | | | | | | | |
|---------------------------------------|---|---|--|--|---|---|---|--|--|--|--|--|---|--|---|--|--|--|--|---|
| Dashboard, Feed, Resources, Teams app | + | + | | | + | + | + | | | | | | • | | • | | | | | • |
|---------------------------------------|---|---|--|--|---|---|---|--|--|--|--|--|---|--|---|--|--|--|--|---|



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| Microsoft 365 | | | | Office 365 | | | Microsoft Teams EEA | Enterprise Mobility + Security | | Windows 11 | | | Microsoft 365 | | | | | | Office 365 |
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¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).
² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).
³ Not available for new customer purchases in Volume Licensing or Web Direct channels.

Cloud access security broker

| | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|--|--|---|--|---|---|--|--|--|---|---|---|---|---|---|--|--|
| Microsoft Defender for Cloud Apps Discovery | ● | ● | | | | | | | ● | ● | | | | ● | ● | ● | ● | | | | |
| Microsoft Defender for Cloud Apps | | ● | ● | ● | | | | | | ● | | | | | | | ● | ● | ● | | |
| Office 365 Cloud App Security | | ● | ● | ● | | | ● | | | ● | | | | | | ● | ● | ● | | | |

Data loss prevention (DLP)

| | | | | | | | | | | | | | | | | | | | | | |
|------------------------|---|---|--|----------------|--|---|---|--|--|--|--|--|--|--|--|--|--|--|----------------|----------------|--|
| DLP for emails & files | ● | ● | | | | ● | ● | | | | | | | | | | | | ● | ● | |
| DLP for Teams chat | | + | | ● ¹ | | | + | | | | | | | | | | | | ● ¹ | ● ¹ | |
| Endpoint DLP | | ● | | ● | | | | | | | | | | | | | | | ● | ● | |

¹ Requires Teams EEA when added to Microsoft 365/Office 365 EEA (no Teams) plans.

Information protection

| | | | | | | | | | | | | | | | | | | | | | |
|---|---|------------------|--|------------------|--|---|------------------|--|----------------|----------------|--|---|---|----------------|----------------|---|---|--|------------------|------------------|--|
| Azure Information Protection Plan 1 | ● | | | | | | | | ● | | | | | ● | ● | ● | ● | | | | |
| Azure Information Protection Plan 2 | | ● | | ● | | | | | | ● | | | | | | | | | ● | ● | |
| Manual, default, and mandatory sensitivity labeling in Microsoft 365 apps | ● | ● | | | | ● | ● | | ● | ● | | | | ● ¹ | ● ¹ | ● | ● | | | | |
| Automatic sensitivity labeling in Microsoft 365 apps | | ● | | ● | | | ● | | | ● | | | | | | | | | ● | ● | |
| Manual sensitivity labeling for Teams meetings | | ● ^{2,3} | | ● ^{2,4} | | | ● ^{2,3} | | | | | | | | | | | | ● ^{2,4} | ● ^{2,4} | |
| Manual labeling with the AIP app and plugin | ● | ● | | | | | | | ● | ● | | | | ● | ● | ● | ● | | | | |
| Automatic labeling in the AIP plugin | | ● | | ● | | | | | | ● | | | | | | | | | ● | ● | |
| Default sensitivity labels for SharePoint document libraries | | ● | | ● | | | ● | | | | | | | | | | | | ● | ● | |
| Automatic sensitivity labels in Exchange, SharePoint, and OneDrive | | ● | | ● | | | ● | | | | | | | | | | | | ● | ● | |
| Sensitivity labels based on advanced classifiers (e.g., Trainable Classifiers, EDM, Named Entities, Contextual) | | ● | | ● | | | | | | | | | | | | | | | ● | ● | |
| Sensitivity labeling for containers in Microsoft 365 | ● | ● | | | | ● | ● | | | | | | | | | | | | | | |
| Basic Message Encryption | ● | ● | | | | ● | ● | | ● ⁵ | ● ⁵ | | | | ● ⁵ | ● ⁵ | ● | ● | | | | |
| Advanced Message Encryption | | ● | | ● | | | ● | | | | | | | | | | | | ● | ● | |
| Customer Key | | ● | | ● | | | ● | | | | | | | | | | | | ● | ● | |
| Personal Data Encryption | ● | ● | | | | | | | | | | ● | ● | | | ● | ● | | | | |

¹ Microsoft 365 F1 does not include Exchange email service or Microsoft 365 apps.
² Requires Microsoft Teams Premium.
³ Requires Teams EEA.
⁴ Requires Teams EEA when added to Microsoft 365/Office 365 EEA (no Teams) plans..
⁵ Does not include Exchange email service.



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Identity and access management

| | | | | | | | | | | | | | | | | | | | | | |
|--|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|--|--|---|---|
| Microsoft Entra ID ¹ Plan 1 | ● | | | | | | | ● | | | | | ● | ● | ● | ● | | | | | |
| Microsoft Entra ID ¹ Plan 2 | | ● | ● | | | | | | ● | | | | | | | | ● | | | ● | |
| User Provisioning | ● | ● | ● | ● | ● | ● | | ● | ● | | | | ● | ● | ● | ● | ● | | | ● | ● |
| Cloud user self-service password change | ● | ● | ● | | ● | ● | | ● | ● | | | | ● | ● | ● | ● | ● | | | ● | ● |
| Cloud user self-service password reset | ● | ● | ● | | | | | ● | ● | | | | ● | ● | ● | ● | ● | | | ● | |
| Hybrid user self-service password change/reset with on-premises write-back | ● | ● | ● | | | | | ● | ● | | | | ● | ● | ● | ● | ● | | | ● | |
| Advanced Security Reports | ● | ● | ● | | | | | ● | ● | | | | ● | ● | ● | ● | ● | | | ● | |
| Multi Factor Authentication | ● | ● | ● | | ● | ● | | ● | ● | | | | ● | ● | ● | ● | ● | | | ● | ● |
| Conditional Access | ● | ● | ● | | | | | ● | ● | | | | ● | ● | ● | ● | ● | | | ● | |
| Risk Based Conditional Access / Identity Protection | | ● | ● | | | | | | ● | | | | | | | | ● | | | ● | |
| Privileged Identity Management | | ● | ● | | | | | | ● | | | | | | | | ● | | | ● | |
| Access Reviews | | ● | ● | | | | | | ● | | | | | | | | ● | | | ● | |
| Entitlement Management | | ● | ● | | | | | | ● | | | | | | | | ● | | | ● | |
| Microsoft 365 Groups | ● | ● | | | ● | ● | ● | | | | | | ● | ● | ● | ● | | | | | ● |
| On-premises Active Directory sync for SSO | ● | ● | | | ● | ● | ● | ● | ● | | | | ● | ● | ● | ● | ● | | | ● | ● |
| DirectAccess supported | ● | ● | | | | | | | | | ● | ● | | | ● | ● | | | | | |
| Windows Hello for Business | ● | ● | | | | | | | | ● | ● | ● | | | ● | ● | | | | | |
| Microsoft Advanced Threat Analytics | ● | ● | | | | | | ● | ● | | | | ● | ● | ● | ● | ● | | | ● | |

¹ Formerly Azure Active Directory Premium

Endpoint and app management

| | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|--|--|----------------|---|---|----------------|----------------|---|---|---|----------------|----------------|----------------|---|--|--|--|--|----------------|
| Microsoft Intune Plan 1 | ● | ● | | | | | | ● | ● | | | | ● | ● | ● | ● | | | | | |
| Mobile Device Management | ● | ● | | | ● | ● | ● | ● | ● | ● | ● | ● | ● | ● | ● | ● | | | | | |
| Mobile application management | ● | ● | | | | | | ● | ● | ● | ● | ● | ● | ● | ● | ● | | | | | |
| Windows Autopilot | ● | ● | | | | | | ● ¹ | ● ¹ | | | | ● ¹ | ● ¹ | ● | ● | | | | | |
| Group Policy support for Windows | ● | ● | | | | | | | | ● | ● | ● | | | ● | ● | | | | | |
| Group Policy support for Microsoft 365 apps | ● | ● | | | | ● | ● | | | | | | | | | | | | | | |
| Cloud Policy service for Microsoft 365 | ● | ● | | | ● ² | ● | ● | | | | | | | ● ² | ● ² | | | | | | ● ² |
| Shared computer activation for Microsoft 365 apps | ● | ● | | | | ● | ● | | | | | | | | | | | | | | |
| Endpoint Analytics | ● | ● | | | | | | ● | ● | | | | ● | ● | ● | ● | | | | | |

¹ Does not include Windows license.

² Limited to policies for web apps.



● = Included
 + = Available by adding the Teams EEA user subscription

| Information Worker Plans | | | | | | | | | | | Frontline Worker Plans | | | | | | | | |
|--------------------------|-------------------|--------------------------|----------------------------|-------------------|-------------------|-------------------|---------------------|--------------------------------|----|---------------------|------------------------|---------------|---------------|-------------------|----|-------------------|--------------------------|----------------------------|--------------------------|
| Microsoft 365 | | | | Office 365 | | | Microsoft Teams EEA | Enterprise Mobility + Security | | Windows 11 | | | Microsoft 365 | | | | | | Office 365 |
| E3 EEA (no Teams) | E5 EEA (no Teams) | E5 Security ¹ | E5 Compliance ¹ | E1 EEA (no Teams) | E3 EEA (no Teams) | E5 EEA (no Teams) | | E3 | E5 | Pro (for reference) | Enterprise E3 | Enterprise E5 | F1 | F1 EEA (no Teams) | F3 | F3 EEA (no Teams) | F5 Security ² | F5 Compliance ² | F5 Sec+Comp ² |

¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).
² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).
³ Not available for new customer purchases in Volume Licensing or Web Direct channels.

Threat protection

| | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|--|--|--|--|---|--|--|---|---|--|--|---|---|--|--|---|---|
| Microsoft Defender Antimalware | ● | ● | | | | | | | | | ● | ● | | | ● | ● | | | | ● |
| Microsoft Defender Firewall | ● | ● | | | | | | | | | ● | ● | | | ● | ● | | | | |
| Microsoft Defender Exploit Guard | ● | ● | | | | | | | | | ● | ● | | | ● | ● | | | | |
| Microsoft Defender Credential Guard | ● | ● | | | | | | | | | ● | ● | | | ● | ● | | | | |
| BitLocker and BitLocker To Go | ● | ● | | | | | | | | | ● | ● | | | ● | ● | | | | |
| Microsoft Defender for Endpoint Plan 1 | ● | ● | | | | | | | | | | | | | | | | | | |
| Microsoft Defender for Endpoint Plan 2 | | ● | ● | | | | | | | | | ● | | | | | | | ● | ● |
| Microsoft Defender for Identity | | ● | ● | | | | | ● | | | | | | | | | | | ● | ● |
| Microsoft Defender for Office 365 Plan 2 | | ● | ● | | | | | | | | | | | | | | | | ● | ● |
| Microsoft Defender Application Guard for Edge | ● | ● | | | | | | | | | ● | ● | | | ● | ● | | | | |
| Microsoft Defender Application Guard for Office | | ● | ● | | | | | | | | | | | | | | | | ● | ● |
| Safe Documents | | ● | ● | | | | | | | | | | | | | | | | ● | ● |

Data lifecycle management

| | | | | | | | | | | | | | | | | | | | | | |
|--|---|---|--|----------------|----------------|----------------|----------------|----------------|---|---|--|--|--|----------------|---|----------------|---|--|------------------|------------------|----------------|
| Manual retention labels | ● | ● | | | ● | ● | ● | | ● | ● | | | | ● | ● | ● | ● | | | | ● |
| Basic org-wide or location-wide retention policies | ● | ● | | | | ● | ● | | | | | | | | | | | | ● | ● | |
| Rules-based automatic retention policies | | ● | | ● | | | ● | | | | | | | | | | | | ● | ● | |
| Machine Learning-based retention | | ● | | ● | | | | | | | | | | | | | | | ● | ● | |
| Teams message retention policies | + | + | | ● ¹ | + ² | + ² | + ² | ● ¹ | | | | | | ● ² | | ● ² | | | ● ^{1,2} | ● ^{1,2} | ● ² |
| Records Management | | ● | | ● | | | ● | | | | | | | | | | | | ● | ● | |

¹ Requires Teams EEA when added to Microsoft 365/Office 365 EEA (no Teams) plans.

² 30-day minimum retention period. (No maximum retention period.)

eDiscovery and auditing

| | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|--|---|---|---|---|---|--|--|--|--|--|---|---|---|---|--|---|---|---|
| Content Search | ● | ● | | ● | ● | ● | ● | ● | | | | | | ● | ● | ● | ● | | | | ● |
| eDiscovery (Standard) (including Hold and Export) | ● | ● | | ● | | ● | ● | | | | | | | | | | | | ● | ● | |
| Litigation Hold | ● | ● | | | | ● | ● | | | | | | | | | | | | ● | ● | |
| eDiscovery (Premium) | | ● | | ● | | | ● | | | | | | | | | | | | ● | ● | |
| Audit (Standard) | ● | ● | | | ● | ● | ● | ● | | | | | | ● | ● | ● | ● | | | | ● |
| Audit (Premium) | | ● | | ● | | | ● | | | | | | | | | | | | ● | ● | |



- = Included
- + = Available by adding the Teams EEA user subscription

| Information Worker Plans | | | | | | | | | | | Frontline Worker Plans | | | | | | | | |
|--------------------------|-------------------|--------------------------|----------------------------|-------------------|-------------------|-------------------|---------------------|--------------------------------|----|---------------------|------------------------|---------------|---------------|-------------------|----|-------------------|--------------------------|----------------------------|--------------------------|
| Microsoft 365 | | | | Office 365 | | | Microsoft Teams EEA | Enterprise Mobility + Security | | Windows 11 | | | Microsoft 365 | | | | | | Office 365 |
| E3 EEA (no Teams) | E5 EEA (no Teams) | E5 Security ¹ | E5 Compliance ¹ | E1 EEA (no Teams) | E3 EEA (no Teams) | E5 EEA (no Teams) | | E3 | E5 | Pro (for reference) | Enterprise E3 | Enterprise E5 | F1 | F1 EEA (no Teams) | F3 | F3 EEA (no Teams) | F5 Security ² | F5 Compliance ² | F5 Sec+Comp ² |

¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).

² Requires Microsoft 365 F1/F3 (or Office 365 F3 and Enterprise Mobility + Security E3).

³ Not available for new customer purchases in Volume Licensing or Web Direct channels.

Insider risk management

| | | | | | | | | | | | | | | | | | | | | |
|------------------------------|---|--|---|--|--|---|--|--|--|--|--|--|--|--|--|--|--|---|---|--|
| Insider Risk Management | ● | | ● | | | | | | | | | | | | | | | ● | ● | |
| Communication Compliance | ● | | ● | | | ● | | | | | | | | | | | | ● | ● | |
| Information Barriers | ● | | ● | | | ● | | | | | | | | | | | | ● | ● | |
| Customer Lockbox | ● | | ● | | | ● | | | | | | | | | | | | ● | ● | |
| Privileged Access Management | ● | | ● | | | ● | | | | | | | | | | | | ● | ● | |

Automation, app building, and chatbots¹

| | | | | | | | | | | | | | | | | | | | | |
|----------------------------------|---|---|--|----------------|----------------|----------------|--|--|--|----------------|----------------|--|--|---|---|--|--|--|--|----------------|
| Power Apps for Microsoft 365 | ● | ● | | ● | ● | ● | | | | | | | | ● | ● | | | | | ● |
| Power Automate for Microsoft 365 | ● | ● | | ● ² | ● ² | ● ² | | | | ● ³ | ● ³ | | | ● | ● | | | | | ● ² |
| Copilot Studio for Teams | + | + | | + | + | + | | | | | | | | ● | | | | | | ● |
| Dataverse for Teams | + | + | | + | + | + | | | | | | | | ● | | | | | | ● |

+ Available by adding Teams EEA user subscription.

¹ Refer to the licensing FAQs and Licensing Guide at <https://docs.microsoft.com/power-platform/admin/powerapps-flow-licensing-faq> for details including functionality limits.

² Cloud flows only.

³ Desktop flows only.

Windows

| | | | | | | | | | | | | | | | | | | | | | | | |
|--|------------|------------|--|--|--|--|--|--|--|--|--|-----|----------------|----------------|--|--|--|-------------------------|-------------------------|--|--|--|--|
| Windows 11 Edition | Enterprise | Enterprise | | | | | | | | | | Pro | Enterprise | Enterprise | | | | Enterprise ¹ | Enterprise ¹ | | | | |
| Azure Virtual Desktop | ● | ● | | | | | | | | | | | ● | ● | | | | ● | ● | | | | |
| Windows 365 Enterprise access | ● | ● | | | | | | | | | | | ● ² | ● ² | | | | ● | ● | | | | |
| Virtual Desktop Access | ● | ● | | | | | | | | | | | ● | ● | | | | ● | ● | | | | |
| Universal Print ³ | ● | ● | | | | | | | | | | | ● | ● | | | | ● | ● | | | | |
| Windows Update for Business deployment service | ● | ● | | | | | | | | | | | ● | ● | | | | ● | ● | | | | |
| Windows Autopatch | ● | ● | | | | | | | | | | | ● | ● | | | | ● | ● | | | | |
| Windows Enterprise LTSC and MDOP | ● | ● | | | | | | | | | | | ● | ● | | | | | | | | | |

¹ VDI only for Licensed Users of a shared device with a Qualifying Operating System (except for Azure Virtual Desktop).

² Requires Intune Plan 1 and Azure Active Directory Premium Plan 1/Plan 2.

³ 100 print jobs per month for each Microsoft 365 E3/E5 license and 5 print jobs per month for each Windows E3/E5 and Microsoft 365 F3 license pooled at the tenant level.



Add-on subscriptions

Security and compliance

| | Microsoft 365 | | Office 365 | | | Microsoft Teams EEA | Microsoft 365 | | | | Office 365 | |
|--|---------------|--------|-----------------|-----------------|-------------------|---------------------|---------------|--------|-----|--------|------------|-----------------|
| | E3 EEA | E5 EEA | E1 EEA | E3 EEA | E5 EEA | | F1 | F1 EEA | F3 | F3 EEA | F3 | |
| Microsoft 365 E5 Security | + | ● | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Microsoft 365 E5 Compliance | + | ● | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Microsoft 365 E5 Info Protection and Governance | + | ● | + ¹ | + ¹ | ●+ ^{1,2} | + ¹ | N/A | N/A | N/A | N/A | N/A | N/A |
| Microsoft 365 E5 Insider Risk Management | + | ● | + | + | ●+ ³ | + | N/A | N/A | N/A | N/A | N/A | N/A |
| Forensic evidence add-on for Insider Risk Management ⁴ | N/A | + | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Microsoft 365 E5 eDiscovery and Audit | + | ● | + | + | ● | + | N/A | N/A | N/A | N/A | N/A | N/A |
| Microsoft 365 F5 Security | N/A | N/A | N/A | N/A | N/A | N/A | + | + | + | + | + | + ⁵ |
| Microsoft 365 F5 Compliance | N/A | N/A | N/A | N/A | N/A | N/A | + | + | + | + | + | + ⁵ |
| Microsoft 365 F5 Security + Compliance | N/A | N/A | N/A | N/A | N/A | N/A | + | + | + | + | + | + ⁵ |
| Microsoft 365 F5 Info Protection and Governance | N/A | N/A | N/A | N/A | N/A | N/A | + | + | + | + | + | + ⁵ |
| Microsoft 365 F5 Insider Risk Management | N/A | N/A | N/A | N/A | N/A | N/A | + | + | + | + | + | + ⁵ |
| Microsoft 365 F5 eDiscovery and Audit | N/A | N/A | N/A | N/A | N/A | N/A | + | + | + | + | + | + ⁵ |
| Microsoft Defender for Endpoint F1 | N/A | N/A | N/A | N/A | N/A | N/A | + | + | + | + | + | + ⁵ |
| Microsoft Defender for Endpoint F2 | N/A | N/A | N/A | N/A | N/A | N/A | + | + | + | + | + | + ⁵ |
| Microsoft Defender for Office F1 | N/A | N/A | N/A | N/A | N/A | N/A | + | + | + | + | + | + ⁵ |
| Microsoft Defender for Office F2 | N/A | N/A | N/A | N/A | N/A | N/A | + | + | + | + | + | + ⁵ |
| Microsoft Defender for Identity F1 | N/A | N/A | N/A | N/A | N/A | N/A | + | + | + | + | + | + ⁵ |
| Microsoft Defender for Cloud Apps F1 | N/A | N/A | N/A | N/A | N/A | N/A | + | + | + | + | + | + ⁵ |
| Microsoft Defender for Entra ID F2 | N/A | N/A | N/A | N/A | N/A | N/A | + | + | + | + | + | + ⁵ |
| Microsoft Defender for Identity | + | ● | + | + | + | + | + | + | + | + | + | + |
| Microsoft Defender for Office 365 Plan 1 | + | ● | + | + | ● | + | + | + | + | + | + | + |
| Microsoft Defender for Office 365 Plan 2 | + | ● | + | + | ● | + | + | + | + | + | + | + |
| Microsoft Defender for Cloud Apps | + | ● | + | + | + | + | + | + | + | + | + | + |
| Microsoft Defender for Endpoint Plan 1 | ● | ● | + | + | + | + | + | + | + | + | + | + |
| Microsoft Defender for Endpoint Plan 2 | + | ● | + | + | + | + | + | + | + | + | + | + |
| Microsoft Defender for Endpoint for server ⁶ | + | + | + | + | + | + | + | + | + | + | + | + |
| Microsoft Defender for IoT – Enterprise for IoT ⁷ | N/A | + | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Microsoft Defender Vulnerability Management (standalone) | + | + | + | + | + | + | + | + | + | + | + | + |
| Microsoft Defender Vulnerability Management (add-on) ⁸ | + | + | + | + | + | + | + | + | + | + | + | + |
| Microsoft Defender Vulnerability Management add-on to Defender for Endpoint for servers ⁹ | + | + | + | + | + | + | + | + | + | + | + | + |
| Premium Assessments add-on for Compliance Manager ¹⁰ | + | + | + | + | + | + | + | + | + | + | + | + |
| Priva Privacy Risk Management | + | + | + | + | + | + | N/A | N/A | N/A | N/A | N/A | N/A |
| Priva Subject Rights Requests | + | + | + | + | + | + | N/A | N/A | N/A | N/A | N/A | N/A |
| Compliance Program for Microsoft Cloud | + | + | + | + | + | + | N/A | N/A | N/A | N/A | N/A | N/A |
| Microsoft Purview Data Loss Prevention (for email and files) | ● | ● | + | ● | ● | + | N/A | N/A | + | + | + | + |
| Exchange Archiving | ● | ● | + | ● | ● | + | N/A | N/A | + | + | + | + |
| Microsoft Entra ID Premium ¹¹ Plan 1 | ● | ● | + | + | + | + | ● | ● | ● | ● | + | + |
| Microsoft Entra ID Premium ¹¹ Plan 2 | + | ● | + | + | + | + | + | + | + | + | + | + |
| 10-year Audit Log Retention | N/A | + | N/A | N/A | + | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Microsoft Intune Plan 1 | ● | ● | + | + | + | + | ● | ● | ● | ● | + | + |
| Microsoft Intune Plan 2 | + | + | + ¹² | + ¹² | + ¹² | + ¹² | + | + | + | + | + | + ¹² |
| Microsoft Intune Suite | + | + | + ¹² | + ¹² | + ¹² | + ¹² | + | + | + | + | + | + ¹² |
| Microsoft Intune Remote Help | + | + | + ¹² | + ¹² | + ¹² | + ¹² | + | + | + | + | + | + ¹² |
| Endpoint Privilege Management | + | + | + ¹² | + ¹² | + ¹² | + ¹² | + | + | + | + | + | + ¹² |

- = Included
- = Partially included
- + = Can be added
- N/A = Not available

¹ Requires EMS E3 or Azure Information Protection Plan 1 standalone.

² Office 365 E5 includes the DLP for Teams chat, Rules-based auto classification, advanced Information Governance, Advanced Message Encryption, and Customer Key value of Microsoft 365 E5 Information Protection and Governance but does not include Microsoft Defender for Cloud Apps or Machine Learning-based auto classification.

³ Office 365 E5 includes the Communication Compliance, Information Barriers, Customer Lockbox, and Privileged Access Management value of M365 E5 Insider Risk Management but does not include the full Insider Risk Management solution.

⁴ Requires Microsoft 365 E5, Microsoft 365 E5 Compliance, or Microsoft 365 E5 Insider Risk Management

⁵ Requires EMS E3 (K).

⁶ Separate license required for each OSE (e.g., servers or virtual machines). See OSE definition in the [Product Terms glossary](#)

⁷ Customers can purchase the Commercial Microsoft Defender for IoT - Enterprise IoT as an add-on to Microsoft 365 A5/E5; Microsoft 365 A5/E5/F5 Security; Microsoft 365 F5 Security and Compliance; Microsoft Defender for Endpoint P2; Windows 10/11 Enterprise A5/E5. Each add-on license covers one IoT Device.

⁸ Requires Microsoft Defender for Endpoint Plan 2.

⁹ Requires Microsoft Defender for Endpoint for servers.

¹⁰ [Find details on available assessments.](#)

¹¹ Formerly Azure Active Directory Premium.

¹² Requires Microsoft Intune Plan 1.



Add-on subscriptions

- = Included
- ◐ = Partially included
- + = Can be added
- N/A = Not available

| Information Worker Plans | | | | | | Frontline Worker Plans | | | | | |
|--------------------------|--------|------------|--------|--------|---------------------|------------------------|--------|----|--------|------------|--|
| Microsoft 365 | | Office 365 | | | Microsoft Teams EEA | Microsoft 365 | | | | Office 365 | |
| E3 EEA | E5 EEA | E1 EEA | E3 EEA | E5 EEA | | F1 | F1 EEA | F3 | F3 EEA | F3 | |

Copilot

| | | | | | | | | | | | |
|-------------------------------------|---|---|-----|---|---|-----|-----|-----|-----|-----|-----|
| Copilot for Microsoft 365 | + | + | N/A | + | + | N/A | N/A | N/A | N/A | N/A | N/A |
| Copilot Studio per tenant per month | + | + | + | + | + | + | + | + | + | + | + |

Teams services¹

| | | | | | | | | | | | |
|--|-----|------------------|-----|-----|------------------|----------------|----------------|-----|----------------|-----|----------------|
| Teams EEA | + | + | + | + | + | ● | ● | + | ● | + | ● |
| Teams Premium | N/A | N/A | N/A | N/A | N/A | + | + | N/A | + | N/A | + |
| Audio Conferencing with Dial Out to US and Canada ³ | N/A | N/A | N/A | N/A | N/A | + | + | N/A | + | N/A | + |
| Extended Dial Out Minutes to US and Canada | N/A | N/A | N/A | N/A | N/A | + ⁴ | + ⁴ | N/A | + ⁴ | N/A | + ⁴ |
| Teams Phone Standard | N/A | ● ² | N/A | N/A | ● ² | + | N/A | N/A | N/A | N/A | + |
| Teams Phone Standard for Frontline Workers | N/A | N/A | N/A | N/A | N/A | N/A | + | N/A | + | N/A | + |
| Domestic Calling Plan | N/A | N/A | N/A | N/A | N/A | + ⁵ | + ⁵ | N/A | + ⁵ | N/A | + ⁵ |
| Domestic Calling 120-minute Plan | N/A | N/A | N/A | N/A | N/A | + ⁵ | + ⁵ | N/A | + ⁵ | N/A | + ⁵ |
| International Calling Plan ⁶ | N/A | N/A | N/A | N/A | N/A | + ⁵ | + ⁵ | N/A | + ⁵ | N/A | + ⁵ |
| Calling Plan Pay-as-you-go | N/A | N/A | N/A | N/A | N/A | + ⁵ | + ⁵ | N/A | + ⁵ | N/A | + ⁵ |
| Teams Phone with Calling Plan ⁶ | N/A | ● ^{2,7} | N/A | N/A | ● ^{2,7} | + | N/A | N/A | + | N/A | + |

¹ Check country and region availability.
² Requires Teams EEA.
³ Available to add at no-cost. Includes unlimited toll dial-in, 60 minutes/user/month dial-out to phone numbers in the US and Canada, and Operator Connect Conferencing.
⁴ Audio Conferencing (legacy), Audio Conferencing with Dial Out to US and Canada, or Business Voice required.
⁵ Requires Teams Phone Standard.
⁶ Includes full Domestic Calling Plan.
⁷ Microsoft 365 E5 and Office 365 E5 include Teams Phone Standard. Choose a Calling Plan to add calling minutes.

SharePoint, storage, and migration

| | | | | | | | | | | | |
|----------------------------------|---|---|-----|---|---|-----|-----|-----|-----|-----|-----|
| SharePoint Advanced Management | + | + | + | + | + | + | + | + | + | + | + |
| Extra Graph Connector Capacity | + | + | N/A | + | + | N/A | N/A | N/A | N/A | N/A | N/A |
| Microsoft 365 Extra File Storage | + | + | + | + | + | + | + | + | + | + | + |
| Advanced eDiscovery Storage | + | + | + | + | + | + | + | + | + | + | + |
| Cross-tenant user data migration | + | + | + | + | + | + | + | + | + | + | + |
| Advanced Data Residency | + | + | + | + | + | + | + | + | + | + | + |
| Microsoft 365 Multi-geo | | | | | | | | | | | |

Microsoft Viva

| | | | | | | | | | | | |
|--|---|---|---|---|---|-----|-----|-----|-----|-----|-----|
| Viva suite | + | + | + | + | + | N/A | + | + | + | + | + |
| Viva Workplace Analytics and Employee Feedback | + | + | + | + | + | N/A | + | + | + | + | + |
| Viva Employee Communications and Communities | + | + | + | + | + | N/A | + | + | + | + | + |
| Viva Insights | + | + | + | + | + | N/A | N/A | N/A | N/A | N/A | N/A |
| Viva Learning | + | + | + | + | + | N/A | + | + | + | + | + |
| Viva Glint | + | + | + | + | + | N/A | + | + | + | + | + |
| Viva Goals | + | + | + | + | + | N/A | + | + | + | + | + |



Add-on subscriptions

- = Included
- ◐ = Partially included
- + = Can be added
- N/A = Not available

| Information Worker Plans | | | | | | Frontline Worker Plans | | | | |
|--------------------------|--------|------------|--------|--------|---------------------|------------------------|--------|----|--------|------------|
| Microsoft 365 | | Office 365 | | | Microsoft Teams EEA | Microsoft 365 | | | | Office 365 |
| E3 EEA | E5 EEA | E1 EEA | E3 EEA | E5 EEA | | F1 | F1 EEA | F3 | F3 EEA | F3 |

Video editing

| | | | | | | | | | | | |
|------------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Microsoft Clipchamp Standard | ● | ● | + | + | + | + | + | + | + | + | + |
| Clipchamp Premium | N/A | N/A | + | + | + | + | + | + | + | + | + |
| Clipchamp Premium Add-on | + | + | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |

Power Platform

| | | | | | | | | | | | |
|--|----------------|---|----------------|----------------|---|----------------|----------------|----------------|----------------|----------------|----------------|
| Power BI Pro per user per month | + | ● | + | + | ● | + | + | + | + | + | + |
| Power BI Premium per user per month | + ¹ | + | + ¹ | + ¹ | + | + ¹ | + ¹ | + ¹ | + ¹ | + ¹ | + ¹ |
| Power Apps per-app (1 app OR website + 250 AI Builder credits ² per user per month) | + | + | + | + | + | + | + | + | + | + | + |
| Power Apps Premium unlimited apps and websites + 500 AI Builder credits ² per user per month) | + | + | + | + | + | + | + | + | + | + | + |
| Power Automate per-user (unlimited flows per user per month) | + | + | + | + | + | + | + | + | + | + | + |
| Power Automate Premium (unlimited flows + 5K AI Builder credits ² per user per month) | + | + | + | + | + | + | + | + | + | + | + |
| Power Automate Process per bot per month | + | + | + | + | + | + | + | + | + | + | + |
| Power Automate per flow per month for unlimited users ³ | + | + | + | + | + | + | + | + | + | + | + |
| Copilot Studio per tenant per month | + | + | + | + | + | + | + | + | + | + | + |
| Power Pages Authenticated users per website per month | + | + | + | + | + | + | + | + | + | + | + |
| Power Pages Anonymous users per website per month | + | + | + | + | + | + | + | + | + | + | + |
| Power Apps per app pay-as-you-go meter ⁴ | + | + | + | + | + | + | + | + | + | + | + |
| Power Pages Authenticated users pay-as-you-go meter | + | + | + | + | + | + | + | + | + | + | + |
| Power Pages Anonymous users pay-as-you-go meter | + | + | + | + | + | + | + | + | + | + | + |
| Dataverse Database Capacity Add-on | + | + | + | + | + | N/A | + | + | + | + | + |
| Dataverse File Capacity Add-On | + | + | + | + | + | N/A | + | + | + | + | + |
| Dataverse Log Capacity Add-On | + | + | + | + | + | N/A | + | + | + | + | + |

¹ Requires Power BI Pro, Microsoft 365 E5, or Office 365 E5.

² Accrued capacity capped at 1,000,000 credits per tenant. Additional AI Builder capacity available per 1M service credits per month via the AI Builder capacity add-on.

³ Minimum purchase of 5 flows.

⁴ Power Apps pay-as-you-go requires an existing Azure subscription.

| Microsoft 365 | | Office 365 | | | Microsoft Teams EEA | Microsoft 365 | | | | Office 365 | Windows 11 Enterprise | |
|---------------|--------|------------|--------|--------|---------------------|---------------|--------|----|--------|------------|-----------------------|----|
| E3 EEA | E5 EEA | E1 EEA | E3 EEA | E5 EEA | | F1 | F1 EEA | F3 | F3 EEA | F3 | E3 | E5 |

Windows

| | | | | | | | | | | | | | |
|------------------------------------|---|---|-----|-----|-----|-----|---|---|---|---|-----|---|---|
| Universal Print Volume Add-on | + | + | N/A | N/A | N/A | N/A | + | + | + | + | N/A | + | + |
| High Efficiency Video Codec (HEVC) | + | + | N/A | N/A | N/A | N/A | + | + | + | + | N/A | + | + |